

INDIAN RIVER AREA LIBRARY

Smoke-Free Policy

1. STATEMENT of PURPOSE

In order to provide for the public health, safety, and welfare of *Indian River Area Library* patrons, employees, and volunteers; discourage the inherently dangerous behavior of the use of tobacco, e-cigarettes, and other tobacco-like products; protect people from exposure; to reduce the potential for children to wrongly associate smoking and other tobacco use with a healthy lifestyle; and affirm and promote a healthy environment at the *Indian River Area Library*, e-cigarette use, tobacco use, and tobacco-like products use are not permitted in any part of the Library or Library grounds.

2. GUIDELINES

The use of e-cigarettes, tobacco, and tobacco-like products will be strictly prohibited within all Library work areas and public spaces including meeting rooms, lobbies, restrooms, stairwells, hallways, and workstations. All outdoor areas of the *Indian River Area Library* will also be free from e-cigarette use, tobacco use, and tobacco-like product use, including garden areas, walkways, parking lots, and green space. This policy applies to all employees, volunteers, patrons, and contractors.

3. COMPLAINTS/VIOLATORS

Persons observing a violation of this policy should bring it to the attention of the Director or staff member. Staff receiving a complaint will investigate and take action to resolve the issue as soon as possible. Persons found to have violated this policy will be subject to disciplinary action according to the Indian River Area Library Code of Conduct Policy.