

Indian River Area Library
Board Minutes
August 17, 2021

Meeting called to order at 3:35.

Present: David Hill, Jim Anglewicz, Patty Hull, Kathy Cole, Jill Sager, Elise Harrington, and Helen Miller. Guest: Karen Hill and Sandy Lintz.

Anglewicz would like to add a discussion about Employee Wages to New Business and Hill would like to add discussion about Alanson Library to New Business. The agenda was approved as amended, all AYE.

Anglewicz motioned to approve the July Minutes, Hull seconded, and all AYE.

Financial Report: Some lines have changed on the report to be more detailed.

Public Comment: None

Manager Report: Miller met with the principal of the elementary school, Jennifer Perrault. As of right now, no volunteers are allowed in the school. Miller will attend Meet The Teacher Night to sign students up for a library card.

September 28th, the library will host an event starting with craft time at 6:00, followed by Perrault reading a story at 6:30.

Old Business:

Library Assistant: Sandy Lintz, was introduced to the board.

Credit Card Policy: Cole motioned to accept the policy as amended, Sager seconded, and all AYE.

Makerspace Policy: Add a line that says that a cleaning fee may be assessed. Hill motioned to accept the Makerspace Policy as amended but need to revisit the Makerspace and Meeting policy at a later date.

Friends of the Library Report: Karen Hill reported that Candy Tucker has donated 114 quality prints to be sold to benefit the library. They will be sold September 14 from 10-7.

New Business: Township Penal Fines: Hill recommended talking to township supervisors about getting penal fines in exchange for free library services for their residents. All board members agreed with Hill.

Library Gift: Hill and Anglewicz will investigate the best option for the use of the John Swarington Foundation donation.

Financial Help for non-resident card cost: All students in Tuscarora Township schools will receive a card. Hull motioned to ask the Friends for \$500 toward nonresident adult card subsidies, Cole seconded, and all AYE.

Alanson Library is not closing.

Employee Wages: Pay start at \$13, after 3 months \$14, if the performance review is successful.

Anglewicz motioned that this be the salary program for new employees with raises being contingent on performance reviews.

Public Comment: None

Hill motioned to adjourn at 6:05, Harrington seconded, and all AYE.